



Cross Cultural Consultants



MENTORING

THIS ONE DAY WORKSHOP HELPS PARTICIPANTS SHARE, DEVELOP AND ADAPT THEIR STRENGTHS, SKILLS AND TOOLS FOR MENTORING IN CROSS CULTURAL SETTINGS. THIS INCLUDES SITUATIONS WHERE THE PARTICIPANTS IN MENTORING HAVE DIFFERENT CULTURAL VALUES AND PATTERNS OR ARE WORKING ON STRATEGIES FOR WORKING ACROSS CULTURES.

THROUGH PARTICIPATORY, INTERACTIVE EXERCISES THE WORKSHOP WILL EXPLORE PRACTICAL MENTORING. TRAINERS WILL MODEL MENTORING APPROACHES.

THE WORKSHOP CAN BE ATTENDED AS A STAND-ALONE ACTIVITY OR AS PART OF A MENTORING PROGRAM WHERE CROSS CULTURAL CONSULTANTS ASSISTS YOU TO APPLY LEARNING FROM ONE OF OUR TRAINING WORKSHOPS – WORKING WELL OVERSEAS, WORKING ACROSS CULTURES OR INTRODUCTION TO WORKING WITH CULTURAL DIFFERENCE.

Learning Outcomes

PARTICIPANTS WILL:

- EXPLORE KEY CONCEPTS IN MENTORING AS A TOOL FOR CAPACITY BUILDING
- IDENTIFY ISSUES AND CHALLENGES IN THEIR OWN MENTORING ROLES
- SHARE STRATEGIES, SKILLS AND RESOURCES FOR EFFECTIVELY MENTORING OTHERS
- DISCUSS APPROACHES TO MANAGING THE CHALLENGES ASSOCIATED WITH CROSS CULTURAL RELATIONSHIPS IN MENTORING
- PLAN ACTIVITIES TO APPLY AND EXTEND THEIR OWN SKILLS AND STRATEGIES BEYOND THE WORKSHOP

Modules*

- APPROACHES AND MODELS OF MENTORING
- WORKING FROM YOUR STRENGTHS AS A MENTOR AND PUPIL
- FEEDBACK, APPRECIATIVE INQUIRY, VALIDATION, AND RECOGNITION
- NEGOTIATING GOALS
- PUPIL LED LEARNING
- REVIEWING
- CHALLENGES AND STRATEGIES FOR MENTORING ACROSS CULTURES
- LEARNING ACTION PLANS
- MENTORING SUPPORT NETWORKS, MENTORING IN GROUPS

*MODULES AND COURSE CONTENT CAN BE TAILORED TO MEET THE NEEDS OF THE ORGANISATION AND PARTICIPANTS.





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Materials

A COMPREHENSIVE WORKSHOP HANDBOOK IS PROVIDED INCLUDING READINGS AND REFERENCES AS WELL AS EXERCISES FOR BOTH PERSONAL AND GROUP USE.

FOR FURTHER COURSE INFORMATION [CONTACT US.](#)

